



Alameda County District Attorney Appointment



Road Map

The Who – Personal Background and Experience.


The How – Plan to advance Public Safety, Victim Rights, and the rebuilding of the Alameda County DA's office.

The Why – Why I am embarking on this journey from the bench back to the DA's office.



Who

- Life experience before college
- Public service to Alameda County 26 years.
- DA experience
- Judicial experience
- Management Experience

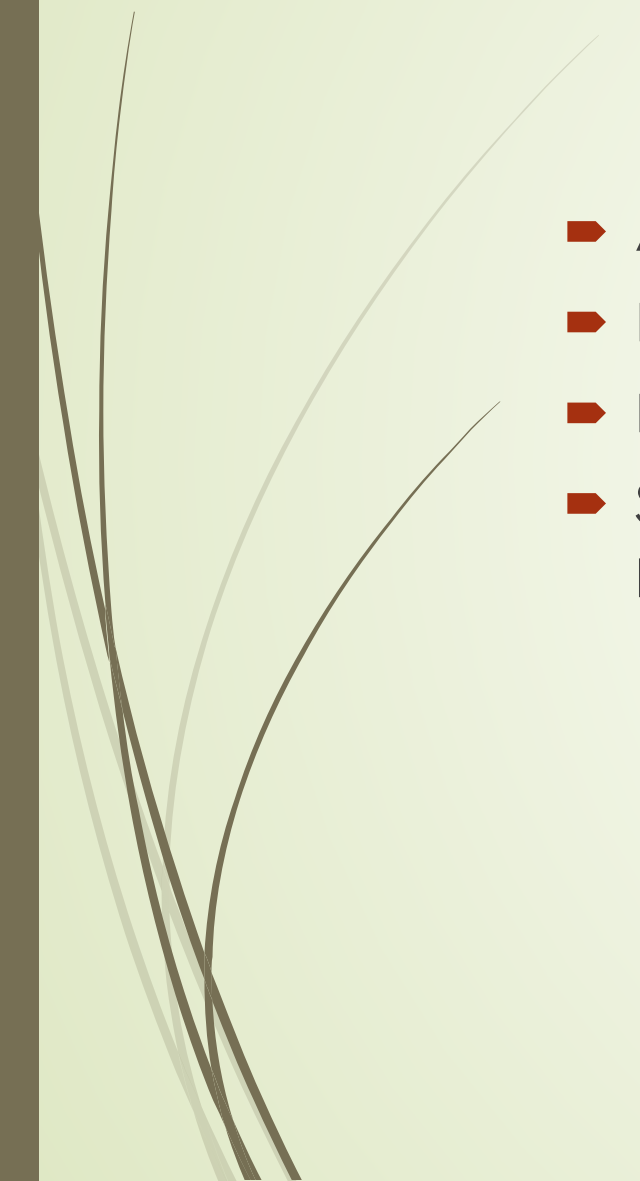


The How

- ▶ Executive Team.
- ▶ Lift Directives.
- ▶ Forensic Accountant / Budget readiness.
- ▶ Race Blind Charging compliance.
- ▶ Address Divisions within the office.
- ▶ Revamp and simplify the Org Chart – assign employees accordingly.
- ▶ Consumer rebuild.
- ▶ Grant search.
- ▶ Recruitment, education, and training and performance evals.



How (continued)

- Assess and rebuild the victim witness program.
 - Relationship repair between DA's office and stakeholders.
 - Personally meet murder victim's families to discuss status of cases.
 - Support and fortify our collaborative courts to effectively divert people away from the criminal justice system for low level crime.
- 



Strategy



- ▶ Not X&O – but Jimmie and Joes
- ▶ Relationships with Justice Partners
- ▶ History of working with and for families in Crises in Alameda County.




Community Voice

- Faith leaders
- Victims and Advocates
- Labor
- Seasoned DA's
- Law Enforcement Officers
- Neighbors
- SAFE (Save Alameda For Everyone)




Why

- Don't complain - Do something about it.
 - Rebuild the office of so many great lawyers & public servants.
 - 26 years of service in this county and I will stay to finish the job.
 - Not an opportunity...Just a continuum.
- 



Why

- ▶ Need for fair and impartial DA.
 - ▶ Need for an ethical DA without agenda other than the job duties.
 - ▶ Time to tamper down the political nature of the job. It is an elected office, but doesn't need to be politically charged.
 - ▶ Supported by law enforcement and SAFE.
- 



Why

- Way to be of service to more people than a judge can.
- Similarities of Judge vs. DA – ethics and rules of conduct.
- Vetting for appointed and elected office.
- No ramp up time – hit the ground running.
- Only candidate that has run an organization and had the requisite experience as a DA.
- Relationships on the DA's office – retain and return.